

A. Eberle GmbH & Co. KG • Frankenstr. 160 • D-90461 Nürnberg

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Conflict Minerals

Dear Sir or Madam,

A. Eberle GmbH & Co KG is a non-SEC registered company and therefore not directly affected by the legal obligations regarding conflict minerals per Section 1502 of the Dodd-Frank Financial Reform Act.

Nevertheless, we are voluntarily and diligently working with our suppliers, customers and industry to obtain reasonably available information regarding the potential use of conflict minerals in our products and to create a consistent system of controls to ensure transparency and traceability for the conflict minerals supply chain.

The way such conflict minerals are traded, smelted and sold as well as the dimension of our supply chains are very complex. This complexity makes it often difficult to provide detailed statements. Based on the given situation we ask you for understanding that we are not able to give specific answers to questionnaires or portals concerning conflict minerals.

Main principles of the legislation are implemented in our general A. Eberle GmbH & Co KG rules (e.g. "Code of Conduct") which covers the conduct across several areas of corporate social responsibility, including health, safety, labor, wages, environmental compliance and ethics.

The latest version of the CMRT can be requested at the following address.

ims@a-eberle.de.

Yours sincerely,

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